

PRIVATE SECTOR SHOPS

CONGRATULATIONS TCF EMPLOYEES ON YOUR CONTRACT



New 1180 members at The Century Foundation settled a great contract in February. Lily Hindy, Senior Foreign Policy Associate, expressed the sentiments of her coworkers, saying, "These eight months of bargaining were not easy, but they really paid off. We all got raises, improved our flexibility around schedules and remote work, and managed to lock in the great benefits our management was already providing. We are very happy with our new contract and think it reflects the pro-labor values that our organization advocates."

Gina Strickland, 1180 First Vice President, signed the contract with TCF President Mark Zuckerman. Strickland said, "We're thrilled to welcome TCF to the union with such a strong contract. Staff Representative Lena Solow did an amazing job in working with TCF members to ensure they receive a fair and just contract."

Upon reaching a deal, TCF and Local 1180 released a joint statement, saying: "The Century Foundation (TCF) and the staff represented by the Communication Workers of America (CWA) are pleased to announce today that a collective bargaining agreement has been signed. Since voluntarily recognizing union membership in March 2017, both TCF and the union have worked closely together to reach an agreement that recognizes the important work and critical value of TCF's staff, and builds on a mutual deep commitment to collective bargaining rights, fairness, and respect in the workplace. Today's agreement is the culmination of that process, and is a testament to the dedication of TCF's staff to the organization's values, and to each other."

The Century Foundation is a progressive, nonpartisan think tank that seeks to foster opportunity, reduce inequality, and promote security at home and abroad. TCF researches issues that range from pursuing fairness and opportunity in education; protecting workers and further strengthening the social safety net; encouraging democracy and ensuring personal rights in the tech age; and promoting stability and prosperity abroad.

Photos (clockwise from top left): Local 1180 First Vice President Gina Strickland signing the agreement with The Century Foundation President Mark Zuckerman; Strickland (center) with members Casey Berkovitz and Sam Adler-Bell; Nonprofit Staff Representative Lena Solow (far right) with Zuckerman and member Lily Hindy; DC members Tariq Habash and Kimberly Quick; The last day of bargaining for members Amanda Novello, Sam Adler-Bell and Casey Berkovitz; New York members Casey Berkovitz, Sam Adler-Bell, Lily Hindy and Mariel Iezzoni (not pictured: Amanda Novello). ■

NONPROFIT SHOP STEWARD TRAINING

Shop Stewards from Local 1180's nonprofits joined together for a day-long training where they honed their skills, shared stories and strategies, and learned how the coming attacks on labor will impact them. Stewards from Amnesty International, ALIGN, Human Rights First, Human Rights Watch, the Nation Institute, Planned Parenthood, and The Century Foundation joined First Vice President Gina Strickland, Nonprofit Staff Representative Lena Solow, and Nonprofit Organizer Leslie Fine for the event.

Rebecca Chowdhury, a Shop Steward at Human Rights Watch said, "The Shop Steward training was a great opportunity to hear about the similar struggles we face within our workplace and strategize together on ways to engage and organize our shop and tap into our collective power."

Kristen Vellozo, Shop Steward at Amnesty International, agreed, saying, "Not only was the content and facilitation helpful, but the opportunity to meet other Shop Stewards in my field was super valuable. We all exchanged contact information, resources, and are still in touch."

"I had no doubt that Lena, Leslie and all our Staff Reps would do a great job with this training," said President Gloria Middleton. "This Stewards training for the nonprofits was quite successful, and something we will be repeating regularly. Congratulations on accomplishing this goal and empowering our Stewards from the private sector. The training unified our efforts to engage all our members in the fight we have going forward. As I say over and over again, it takes a team to make this Local strong. Congratulations everyone."

Top photo this page: Shop Stewards who attended the training, with First Vice President Gina Strickland (pictured in yellow) and Nonprofit Staff Rep Lena Solow (pictured in red). Middle row right photo: Aditi Shetty from Human Rights Watch, Sam Adler-Bell from The Century Foundation, and Daisy Valdez and Tonya Mooror from Planned Parenthood discussing some of the topics covered during the training and how to implement them at their shops. Middle row left photo: Staff Rep Olivia Lyde imparts some of her vast knowledge about the job. Bottom photo: Solow works with Shop Stewards on how to deal with problems and issues that arise with members on the job.



OUR TEAM

NONPROFIT SHOP STEWARDS

ALIGN

Malike Conner

Amnesty International

Emily Walsh
Kristen Vellozo
Carolina Rivadeneira

ASPCA

Melanie Glass
Danielle Delfino

Human Rights First

Christopher Plummer
Eric Helms
Katherine Cosgrove

Human Rights Watch

Rebecca Chowdhury
Amelia Neumayer
Aditi Shetty
Benson Weekes
Ava Ahmadbeigi

Javits Center

Jose Martinez
Philip Slattery

Nation Institute

Katy O'Donnell
Roz Hunter

Planned Parenthood

Elizabeth Butler
Davonte Elmore
Tonya Mooror
Daisy Valdez

The Century Foundation

Sam Adler-Bell

NONPROFIT STAFF REPRESENTATIVE

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